



The South Indian Bank Ltd., Regd. Office: Thrissur, Kerala

RECRUITMENT OF LEGAL OFFICERS

The South Indian Bank Ltd., a Premier Scheduled Commercial Bank in India, invites applications from Indian Nationals for Legal Officers

READ THIS NOTIFICATION CAREFULLY BEFORE APPLYING.

Eligible applicants are requested to apply ONLINE through Bank's website www.southindianbank.com No other means/modes of applications will be accepted. Before the registration, applicants are requested to ensure that there is a valid email id in his/her name. Applicants are advised to use Internet Explorer 7 & higher or Mozilla Firefox browsers for the registration of applications.

a) IMPORTANT DATES

Online Application - Start Date	28.01.2021
Online Application - End Date	08.02.2021

b) DESIGNATION & SCALE OF APPOINTMENT AND NO. OF VACANCY

DESIGNATION	SCALE OF APPOINTMENT	NO. OF VACANCY
Probationary Officer (Legal)	Scale I	10

c) ELIGIBILITY CRITERIA (as on 31.12.2020)

Age	<ul style="list-style-type: none">Not more than 28 years.5 years age relaxation for SC/ST candidates.
Educational Qualification	<ul style="list-style-type: none">Minimum 60% marks in LLB under regular course

- Candidates who are meeting the requisite educational qualification only will be eligible to apply.
- If Grade/ CGPA is awarded instead of marks, only candidates securing CGPA/ Grade equivalent to 60% or more may apply. Equivalent percentage should be mentioned at the time of application and percentage conversion certificate to be produced on demand.
- Those who have scored less than 60% marks will not be eligible for applying. Rounding off to the nearest integer is not allowed (for e.g. 59.99% cannot be rounded off to 60%).
- The percentage of marks shall be arrived by dividing the total marks obtained in all the subjects in all the semester(s)/ year(s) by the total maximum marks in all subjects irrespective honours/ optional/ additional optional subject, if any.

d) TERMS OF EMPLOYMENT

Probation Period	<ul style="list-style-type: none">• 2 years• Confirmation will be subject to satisfactory performance during probation
Service Agreement Period	3 years

e) COMPENSATION PACKAGE

IBA approved pay scale. Will be eligible for Performance Linked Incentives (PLI) and all other benefits as applicable to Scale I officers as per the scheme in vogue.

f) PLACE OF POSTING

Anywhere in India
(Liable for transfer anywhere in India at the sole discretion of the Bank.)

g) APPLICATION FEE

GENERAL	SC/ ST
Rs.800/- (excluding GST and other applicable charges)	Rs.200/- (excluding GST and other applicable charges)
<ul style="list-style-type: none">• Applicants meeting the stipulated norms only need to apply for the post.• Application fee once remitted will not be refunded in any case.	

h) HOW TO APPLY

Applicants can apply online through Bank's website www.southindianbank.com only from **28.01.2021 to 08.02.2021** and no other mode of application will be accepted.

- ✓ Ensure that the applicant fulfils all the eligibility criteria.
- ✓ The applicants are requested to ensure that the information provided in the Online-Application Form is correct before submitting the application form.
- ✓ There will not be any provision to modify the submitted online application. Applicants are requested to take utmost care while filling up the online application.
- ✓ Applicants making multiple registrations will be disqualified.
- ✓ Applicants will have to enter their basic details and upload the photograph, signature and Curriculum Vitae (CV) as per the specifications given below. Copies of the photograph may be retained for use at the time of Interview.

❖ Guidelines for uploading Photograph:

- A recent passport size colour photograph should be used.
- Make sure that the picture is taken in a white background.
- Casual photographs wearing caps/hats/dark glasses will not be accepted.
- Resolution: 140 pixels (height) x 110 pixels (width).
- Ensure that the size of the scanned image is not more than 50kb.

❖ **Guidelines for uploading Signature:**

- The applicant should sign on a white paper with black ink pen and upload the same
- Resolution: 110 pixels (height) x 140 pixels (width)
- Ensure that the size of the scanned image is not more than 50kb.

❖ **Guidelines for uploading Curriculum Vitae (CV):**

- The CV should be in PDF format
- Ensure that the size of the file is not more than 1 MB.

- ✓ Please note that there will be a system generated User Id (Application Ref. Id) for your registered application. Applicants should create their own password to login and for taking print of the application form. Please note down the User ID (Application Ref. ID) and Password carefully for future references. An e-mail containing details of the registration will be sent to the e-mail Id given by the applicant.
- ✓ Keep a copy of the application printout for future reference.

Applicants are advised to visit “careers” page in our website www.southindianbank.com for future updates. **Please also note that the physical copy of the Application need not be sent to us.**

j) GENERAL CONDITIONS

- ✓ Before filling in the online application form, the applicant must ensure that he/she fulfils all the eligibility criteria with respect to age, educational qualifications, work experience etc. in respect of the post for which he/she is making the application. The applicants will be called for Interview based on the information provided in the online application form submitted by them. If any of the information furnished by the applicant is found to be false at later date, the selection / appointment is liable for termination.
- ✓ Upper age limit will be relaxed by five years, only in the case of SC/ST candidates. Candidates belonging to SC/ST should submit attested copies of certificates from a competent authority to prove their status in this regard as and when called for.
- ✓ Selected candidates will have to execute an agreement to the effect that they will serve the Bank for a minimum period of Three (3) years (active service) from the date of joining the Bank. In case he/she leaves the service of the Bank before the expiry of the said period, a sum of Rs.1,50,000/- (Rupees One Lakh Fifty Thousand only) will have to be paid towards expenses incurred by the Bank for recruitment, imparting training (both in house and external training including on the job training), compensation / liquidated damages on account of loss of opportunity for the Bank from deriving anticipated benefits out of the recruitment process, etc.
- ✓ Applicants are advised to retain two copies of the same photograph which is used in the application for use at the time of Interview.
- ✓ Canvassing in any form will be a disqualification.
- ✓ Applicants will have to appear for Interview on their own.
- ✓ Applicants willing to serve anywhere in India only need to apply.
- ✓ Appointment will also be subject to Medical fitness, satisfactory background verification and completion of other formalities as per the rules and regulations of the Bank from time to time.

NOTE:

The Access to the Bank's website could be delayed towards the closing date for submitting the Online Registration due to heavy Internet Traffic. Hence the applicants are advised to avoid last minute rush and make use of the time span available for submitting the applications online. The Bank does not assume any responsibility for the applicant not being able to submit his/her application due to non-availability of internet or any other reason beyond the control of the Bank.

For queries please contact:

Our Toll Free Customer Care Number **1800-425-1809/ 1800-102-9408** or mail us at **careers@sib.co.in**
