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<u>WBCS Selection Process</u>: West Bengal Civil Service (Executive) Examination selection process details are given below....

Selection Procedure: Candidates would be selected based on their performance in Preliminary Examination (Objective Type), Main Examination (Both Objective and Conventional Type) and Personality Test.

Preliminary Examination: The Preliminary Examination will consist of only one paper, viz., a paper on "General Studies". The paper will be of an objective type consisting of 200 Multiple-choice questions. The paper will carry 200 marks and will be of 2½ hours duration. The standard of the paper will be of the level of knowledge as expected of a graduate of any faculty of a recognized University. The Preliminary Examination is meant to serve as a Screening Test only for the purpose of selection of candidates for the Main Examination. The marks obtained in this examination by the candidates will not be considered for final selection.

<u>Main Examination:</u> The candidates who will be declared qualified at the Preliminary Examination in a year will be eligible for admission to the W.B.C.S. (Exe.) etc.(Main) Examination of that year. The Main Examination will consist of six Compulsory papers and one optional subject consisting of two papers (only for candidates applying for group A and / or B) to be chosen by the candidates from the list of optional subjects. There will be two papers of the optional subject of 200 marks each. Each paper, Compulsory or Optional, will carry 200 marks and will be of 3 hours duration.

Personality Test: A number of candidates selected in order of merit on the results of the Main Examination (Written) for all the services and posts included in Groups A. B, C and D will have to appear for the Personality Test. Each candidate will be asked questions on matters of general interest. The object of the test will be to assess the candidate's personal qualities, e.g., alertness of mind, power of clear and logical exposition, intellectual and moral integrity, leadership and also the candidates' range of interests.

Candidates for Group 'B' Service (West Bengal Police Service) will be specially tested at the interviews with regard to their suitability for the service.

Deduction of marks: In all the answer papers under examination due credit will be given for proper economy of words combined with clarity, precision and effectiveness of expression and originality of approach.

A deduction of 10% of full marks may be made from the total marks secured by a candidate in a particular paper if he / she discloses his / her identity by writing his / her name, roll number or by putting any identifying marks inside the answer script of that paper.

Discretion of the Commission: The Commission has discretion to fix qualifying marks in any or all the papers / subjects and in the aggregate.

If a candidate fails to secure qualifying marks in any paper / subject, the marks in that paper / subject will not be considered in calculating his / her aggregate.

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