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Odisha Civil Service Selection Process: Odisha Civil Services Exam Selection Process details are given below....

Selection Process: Odisha Public Service Commission's (OPSC) Civil Services Exam Selection process consists of Preliminary Examination, Main Examination and Personality Test or Interview.

Preliminary Examination: The Preliminary Examination is meant to serve as screening test only. The Preliminary Examination shall consist of two papers of objective type (Multiple choice questions) and each paper shall be of two hours duration. Preliminary examination will be conducted for 400 marks. The qualifying marks in the Preliminary Examination shall be such as may be fixed by the Commission. The marks obtained in Preliminary Examination by the candidates who are declared qualified for admission to main examination will not be counted for determining their final order of merit.

Main Examination: Candidates who will qualify in the Preliminary Examination, shall be called by the Commission, to appear in the Main Examination. The Main Examination shall comprise Odia Language, English, English Essay, General Studies-I & II papers carries 1400 marks, two optional subjects having two papers each paper carries 300 marks of total 1200 marks. Time duration for each paper will be three hours. The number of candidates to be admitted to the Main Examination would be 12 times of the total number of vacancies advertised. Only those candidates who are declared by the Commission to have qualified in Preliminary Examination against a particular advertisement will be eligible for admission to the Main Examination against the said advertisement.

Personality Test: Candidates who obtain the minimum qualifying marks in the Main Examination as may be fixed by the Commission at their discretion shall be called for personality test. The personality test or interview shall carry 250 Marks and no minimum qualifying marks for personality test or interview shall be fixed. The candidate shall be interviewed by a Board to be constituted by the O,P.S.C. for the purpose. The said Board will have before them a record of his career. He will be asked questions on matters of general interest. The object of the interview will be to assess the personal suitability of the candidate for a career in public service. The object of test shall be to judge the mental caliber of a candidate, his intellectual qualities as well as social traits and his interest in current affairs. Further some of the qualities (to be judged will be) like mental alertness, critical powers of assimilation, clear and logical exposition, balance of judgment, variety and depth of interest, ability for social cohesion and leadership, intellectual and moral integrity, are to be judged by the said Board.

Total marks thus obtained by the candidates in the written examination and personality test or interview would determine their ranking. Candidates shall be allotted to the various services keeping in view their ranks in the examination and the preferences indicated by them for various services.

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