



**J&K Combined Competitive Exam Selection Process:** Jammu & Kashmir Combined Competitive Exam selection process details are given below....

**Selection Procedure:** The examination shall consist of two successive stages:-

- Combined Competitive (Preliminary) Examination (Objective Type) for the selection of candidates for the main examination; and
- Combined Competitive (Main) Examination (written and interview) for the selection of candidates for the various services and posts.

**Preliminary Examination:** The preliminary examination will consist of two papers of objective type (multiple choice questions) and carry 450 marks. The preliminary examination will consist of two papers, Paper I- General Studies and Paper II- Optional subject. The marks obtained in the preliminary examination shall count only for short-listing of the candidates for the Main Examination. Subject to the minimum qualifying marks as may be fixed by the Commission at its discretion, the number of candidates to be admitted to the Main Examination shall be, as far as practicable, 1/3rd of the total number of candidates who appeared in the preliminary examination or twenty five times the total number of vacancies to be filled in the various services and posts, whichever be lower”.

**Main Examination:** The Main Examination shall consist of a written test and an interview. The written test shall consist of question papers of descriptive type, out of which one paper shall be of qualifying nature only. Candidates who obtain such minimum qualifying marks in written part of the Main Examination as may be fixed by the Commission in any or all the papers at their discretion shall be summoned by them for interview. A candidate who fails to secure such minimum number of marks as are fixed by the Commission in their discretion in more than one subject shall not be eligible to be called for interview.

**Interview:** The number of candidates to be summoned for interview will not be more than thrice the number of vacancies to be filled. The interview will carry a maximum of 250 marks (with no minimum qualifying marks). Failure to appear in the interview shall render a candidate ineligible for being recommended for appointment notwithstanding the marks obtained by him in the written examination. The candidates shall be short-listed for interview on the basis of overall merit obtained by them in the Main Examination irrespective of the category(ies) to which he/she/they belong.

**Note:** The interview test is intended to judge the mental caliber of a candidate. In broad terms, this is really an assessment of not only his intellectual qualities but also social traits and his interest in current affairs. Some of the qualities to be judged are mental alertness, critical powers of assimilation, clear and logical expositions, balance of judgement, variety and depth of interest, ability for social cohesion and leadership, intellectual and moral integrity.

**Merit List:** Marks thus obtained by the candidates in the Main Examination (written part as well as interview) would determine the final order of merit. Candidates shall be allotted to the various services keeping in view their inter-se merit in the examination and the preferences expressed by them for the various services and posts. “The allotment of candidates to various services shall be made by the Commission”.

**Determination of order of merit in the event of Tie:** In the event of a tie, the order of merit shall be determined in accordance with the highest marks secured in the viva-voce. should the marks in the viva-voce of the candidates be also equal, the order of merit shall be decided in accordance with the highest marks obtained by such candidates in the aggregate of the compulsory papers. however, in case the marks obtained in compulsory papers are also equal, the order of merit shall be determined in accordance with the marks obtained in General Studies Paper. Similarly, if the marks obtained in General Studies be also equal, then the order of merit shall be determined in descending order of the date of birth of the candidates.

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