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IBPS PO/MT Selection Procedure: Institute of Banking Personnel Selection (IBPS) is conducting Common Written Examination (CRP PO/MT) for the recruitment of Probationary Officer/ Management Trainee vacancies in Public Sector Banks which will be conducted online. IBPS PO/MT Selection Procedure details are mentioned below.

<u>Selection Process</u>: The IBPS PO/MT selection process will be carried out in three stages, the first one is Preliminary Examination, second stage is Main Examination & third stage is Common Interview conducted by IBPS.

Online Examination: Examination will be conducted in two tier i.e. the online examination will be held in two phases, preliminary and main which consists of objective type questions. Total marks of the Preliminary exam is 100 and duration is 1 hour & total marks on Main exam is 200 marks and duration is 2 hours. There will be Negative Marking of 0.25 marks for each wrong answer. If a question is left blank, there will be no negative marking for that question. All the tests except the Test of English Language will be available bilingually, i.e. English and Hindi. The corrected scores obtained by each of the candidates in different sessions (if held) will be normalized using equi-percentile method. Scores up to two decimal points shall be taken for the purpose of calculations. Each candidate will be required to obtain a minimum score in each test and also a minimum total score to be considered to be shortlisted for interview.

<u>Common Interview</u>: Candidates who have been shortlisted in the examination for CRP PO/MT-VIII will subsequently be called for an Interview to be conducted by the Participating Organisations and coordinated by the Nodal Bank in each State/ UT with the help of IBPS. Interviews will be conducted at select centres. The total marks allotted for Interview are 100. The minimum qualifying marks in interview will not be less than 40% (35% for SC/ ST/ OBC/ PWD candidates). The weightage (ratio) of CRP Main exam and interview will be 80:20 respectively. The combined final scores of candidates shall be arrived at on the basis of scores obtained by the candidates in CRP PO/MT-VIII and Interview. A candidate should qualify both in the CRP and interview and be sufficiently high in the merit to be shortlisted for subsequent provisional allotment process.

<u>Allotment:</u> On completion of the interview process, depending on the vacancies to be filled in during the financial year 2018-19 based on the business needs of the Participating Organisations and as reported to IBPS, candidates shortlisted will be provisionally allotted to one of the Participating Organisations, based on merit-cum-preference keeping in view the spirit of Govt. Guidelines on reservation policy, various guidelines issued by Govt. of India/ Others from time to time, administrative exigency, etc.

In the event of two or more candidates having obtained the same score, merit order is decided as per date of birth (the candidate senior in age is placed before/ above the candidate junior in age), as per the prevailing practice.

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