

**IBPS Specialist Officers Selection Process Details:** Institute of Banking Personnel Selection (IBPS) conducts Common Recruitment Process (CRP) for the recruitment of Specialist Officers in various cadres like IT, Agriculture, Law, Marketing, HR and Rashtrabhasha Adhikari etc in various Public Sector Banks. IBPS specialist officer's selection process details are given below...

Selection Procedure: IBPS will conduct Common Recruitment Process in two stages- Common Written Examination and Common Interview.

**Common Written Examination:** Examination will consists of Prelims & Mains. There will be negative marking of 0.25 of the marks assigned to that question.

i. <u>Prelims Examination</u>: This Exam consists of 150 questions carries 125 marks in the duration of 2 hours.

## ii. <u>Main Examination:</u>

For the Post of Law Officer, IT Officer, Agriculture Field Officer, HR/Personnel Officer and Marketing Officer: Professional Knowledge Test consists of 60 questions carries 60 marks in the duration of 45 minutes.

For the Post of Rajbhasha Adhikari: Professional Knowledge (Objective & Descriptive) Test consists of 47 questions carries 60 marks in the duration of 60 minutes.

<u>Common Interview:</u> Candidates who have been shortlisted in the examination for CRP SPL will subsequently be called for an Interview to be conducted by the Participating Organisation and coordinated by the nodal banks in each State/ UT with the help of IBPS. The total marks allotted for Interview are 100. The minimum qualifying marks in interview will not be less than 40% (35% for SC/ ST/ OBC/ PWD candidates). The weightage (ratio) of Online CWE (exam) and interview will be 80:20. The combined final scores of candidates shall be arrived at on the basis of total scores obtained by the candidates in CRP (SPL) & Interview. Interview score of the candidates failing to secure minimum qualifying marks or otherwise barred from the interview or further process shall not be disclosed.

**Provisional Allotment:** On completion of the interview process, depending on the vacancies to be filled in during the financial year 2018- 19 based on the business needs of the Participating Organisation and as reported to IBPS, candidates shortlisted will be provisionally allotted to one of the Participating Organisation, based on merit-cum-preference keeping in view the spirit of Govt. Guidelines on reservation policy, various guidelines issued by Govt. of India/Others from time to time, administrative exigency, etc. Vacancies given in this advertisement are indicative. Provisional allotment shall be done on the basis of final vacancies to be reported by the Participating Organizations. Candidates should not claim indicative vacancies as final for provisional allotment. No change in the data already registered by the candidate in the online application form is possible.

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The decision of IBPS in provisional allotment of a candidate to a Participating Organisation shall be final and binding upon the selected candidates. However IBPS reserves the right to cancel and reallot Organisation-wise allocation depending upon exigencies or otherwise. Offer of appointment is solely the decision of the Participating Organisations and shall be final and binding. IBPS has no role here.

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