



CEPTAM Selection Process: DRDO offers exciting and challenging career opportunities in very broad spectrum of subjects/ disciplines at its more than 50 laboratories/ establishments spread throughout the country. Defence Research and Development Organization (DRDO) conducts a Centre for Personnel Talent Management the Entry test for the recruitment of Senior Technical Assistant 'B' (STA'B'), Technician 'A' (Tech 'A'), Assistant (Hindi), Admin & Allied Category Posts. The selection process is given below...

Selection Process Details: Selection is based on Written Exam, Skill Test, Trade Test, Physical Test, Medical Test and Interview as per the requirement.

a) The candidates will be called for written examination without any scrutiny. However, the Original Certificates pertaining to Essential Qualification (EQR) and other relevant documents will be examined/ verified completely before/and at the time of Document Verification/ Interview.

b) Candidates fulfilling all the eligibility criteria are called for document verification, trade/ skill test and interview based on their ranking in written examination in a ratio of 1:6 (for STA 'B' and Assistant Hindi) and 1:8 (for all other post codes where Skill/ Trade/ Physical / Medical tests are mandatory) provided they secure the minimum qualifying marks in written examination (40% for General Candidate and 35% for SC/ ST candidate). The last candidate securing equal marks in the bracket are also included. The final selection will be based on combined merit of post/ category/ sub-category of the candidate and on the basis of marks obtained in Written Examination and Interview taken together in the ratio of 85% and 15% respectively. However, it would be mandatory for the candidate to secure minimum 45% marks for SC/ ST and 50% marks for others to qualify the interview. If there are two or more candidates in the same category having equal marks, the candidate older in age will get preference. It is reiterated that it is also mandatory for shortlisted candidates to pass the prescribed skill/ trade/ physical/ medical tests, as per the norms, wherever applicable.

c) The mode of selection may change depending upon the contingencies.

Note: The syllabus of the examination will be based on the standards of essential qualification required for the post. The medium for Written Examination will be Hindi or English.

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